SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Deta						Agreen	
Public Employer:	BOROUGH OF FA	AIR LAWN	· · · · · · · · · · · · · · · · · · ·			County: 8ergen	
Employee Organization	SUPERVISOR					Employees in Unit:	14
Base Year Contract Term:	1/1/2005	12/31/2008	8 New Conf	tract Term 1/1/2	009 1	12/31/2015	
Type of Settlement;	Mediated Settle	ament [Fact-Finder Recomme		☑ Voluntary Settlem		per Conciliation
			Base Year	olumn A r - Total Costs Previous agraement)	New Bese	Column B Year - Total Costs Successor agreement)	
Section II: Economic							4
// // // Sal	ary		\$1,088,067		\$1,088,067		
	rement	_			·		-
	ngevity	_	\$82,421		\$82,421		-
Item 4							-
Item 5					·		-
llem 6							-
ltem 7		_					-
Item 8					·		-
Item 9	· · · · · · · · · · · · · · · · · · ·						-
#em 10		_					-
Item 11							-
Item 12					.		-
Any additional items list on separate sh	eet	Additional Items					-
							_
ection III: Totals - Sum of costs in each column			1		•		
ection III: Totals - Sum of cos	ts in each column		\$1,170,488		\$1,170,488		_
Section III: Totals - Sum of cos	its in each column			Total)		(Total)	=
Section III: Totals - Sum of cos	its in each column			Total)			=
Section III: Totals - Sum of cos			(Total)			
			(
ection IV: Analysis of new success Total Base Year(previous agreement)	ear agraement		(
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy)	ear agraement	1/1/2009	(1/1/2014
Section IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase	ear agraement		NEW AGREI	EMENT ANALYSIS		(Total)	1/1/2014 2%
Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent increase Total cost of increase	sor agreement \$1,170,488	1/1/2009	NEW AGRE	EMENT ANALYSIS 1/1/2011	1/1/2012	(Total)	
Total Cost of increase or agreement of the Cost of the	\$1,170,488	1/1/2009 0 \$0 \$1,170,488	NEW AGREE	<u>1/1/2011</u> 0	1/1/2012 2%	(Total) 1/1/2013 1.75%	2%
Effective Date (m/d/yyyy) Percent Increase Total base aslary (successor agreement) Total cost of formats Total base aslary (successor agreement) Fection V: Impact of Settlerm	\$1,170,488	1/1/2009 0 \$0 \$1,170,488	NEW AGREE	1/1/2011 0 \$0	1/1/2012 2% \$23,410	1/1/2013 1.75% \$20,893	2% \$24,296
ection IV: Analysis of now success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentoge Impact (sverage per year or	\$1,170,488 \$1,170,488	1/1/2009 0 \$0 \$1,170,488	NEW AGREE	1/1/2011 0 \$0	1/1/2012 2% \$23,410	1/1/2013 1.75% \$20,893	2% \$24,296
ection IV: Analysis of now success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement ection V: Impact of Settlem Percentoge Impact (sverage per year or	\$1,170,488 \$1,170,488	1/1/2009 0 \$0 \$1,170,488	NEW AGREE	1/1/2011 0 \$0	1/1/2012 2% \$23,410	1/1/2013 1.75% \$20,893	2% \$24,296
Cection IV: Analysis of now success Total Base Year(previous agreement) Effective Date (mid/yyyy) Percent Increase Total cost of increase Total base datery (successor agreemen ection V: Impact of Settlerm Percentoge Impact (average per year over tee	\$1,170,488 \$1,170,488	1/1/2009 0 \$0 \$1,170,488 ncrease over term of ag	NEW AGREE	1/1/2011 0 \$0	1/1/2012 2% \$23,410	1/1/2013 1.75% \$20,893	2% \$24,296
Effective Date (m/d/yyyy) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base palary (successor agreement) ection V: Impact of Settlem Percentings Impact (average per year over tea	\$1,170,488 \$1,170,488	1/1/2009 0 \$0 \$1,170,488 ncrease over term of ag	NEW AGREE	1/1/2011 0 \$0	1/1/2012 2% \$23,410	1/1/2013 1.75% \$20,893	2% \$24,296
Ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base galary (successor agreement) ection V: Impact of Settlerm Percentoge Impact (average per year over tee ection VI Health Insurance (Indicate costs especia	\$1,170,488 \$1,170,488 it) it) ient - average annual in var term of egreement) rm of sgreement)	1/1/2009 0 \$0 \$1,170,488 ncrease over term of ag 0.96 \$11,433.17	NEWAGREI 1/1/2010 0 \$0 \$1,170,488 greement	1/1/2011 0 \$0	1/1/2012 2% \$23,410	1/1/2013 1.75% \$20,893	2% \$24,296
Effective Date (m/d/yyyy) Percent Increase Total base salary (successor agreement) Total cost of increase Total cost of increase Total base salary (successor agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total cost of increase Total base salary (successor agreement) Effective Date (mydexisor agreeme	\$1,170,488 \$1,170,488 iii) iii) iii) iiii) iiii) iiiiii	1/1/2009 0 \$0 \$1,170,488 ncrease over term of ag	NEW AGREE	1/1/2011 0 \$0	1/1/2012 2% \$23,410 \$1,193,898	1/1/2013 1.75% \$20,893 \$1,214,791	2% \$24,296 \$1,239,087
ection IV: Anelysis of new success Total Base Year(previous agreement) Effective Date (m/d/vyyy) Percent Increase Total cost of Increase Total cost of Increase Cost of Health Plan Cost of Health Plan Cost of Health Plan	\$1,170,488 \$1,170,488 iii) iii) iii) iiii) iiii) iiiiii	1/1/2009 0 \$0 \$1,170,488 ncrease over term of ag 0.96 \$11,433.17	NEWAGREI 1/1/2010 0 \$0 \$1,170,488 greement	1/1/2011 0 \$0	1/1/2012 2% \$23,410 \$1,193,898	1/1/2013 1.75% \$20,893 \$1,214,791	2% \$24,296 \$1,239,087
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ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/vyvy) Percent Increase Total cost of increase Total cost of increase Cotal base calary (successor agreement ection V: Impact of Settlern Percentoge Impact (average per year over tee cotion Vi Health Insurance (Indicate costs associated the American Cost of Health Pien Employee Contributions Prescription Contai Contai The undersigned certifies In-	\$1,170,488 \$1,170,488 iii) iii) iii) iiii) iiii) iiii) iiiii) iiiii) iiii) i	1/1/2009 0 \$0 \$1,170,488 ncrease over term of ag 0.96 \$11,433.17	NEW AGREE 1/1/2010 0 \$0 \$1,170,488 greement	1/1/2011 0 \$0 \$1,170,488	1/1/2012 2% \$23,410 \$1,193,898 \$262,949 \$28,524	1/1/2013 1.75% \$20,893 \$1,214,791 \$262,949 \$46,935	2% \$24,296 \$1,239,087
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Effective Date (m/d/yyyy) Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Cotal base salary (successor agreement) Eection V: Impact of Settlem Percentoge impact (average per year over ter ection Vi Health insurence (Indicate costs associated the percentoge of the perc	sor egreement \$1,170,488 \$1,170,488 iii)	1/1/2009 0 \$0 \$1,170,488 ncrease over term of ag 0.96 \$11,433.17 Beso Year \$0 ALERMO	NEW AGREE 1/1/2010 0 \$0 \$1,170,488 greement	1/1/2011 0 \$0 \$1,170,488	1/1/2012 2% \$23,410 \$1,193,898 \$262,949 \$28,524	1/1/2013 1.75% \$20,893 \$1,214,791 \$262,949 \$46,935	2% \$24,296 \$1,239,087